



Globally only 1 in 250 sales people achieved their sales target in 2010-11.

80% of sales people make 42% or less of target.

Less than 10% of sales meetings result in sales.

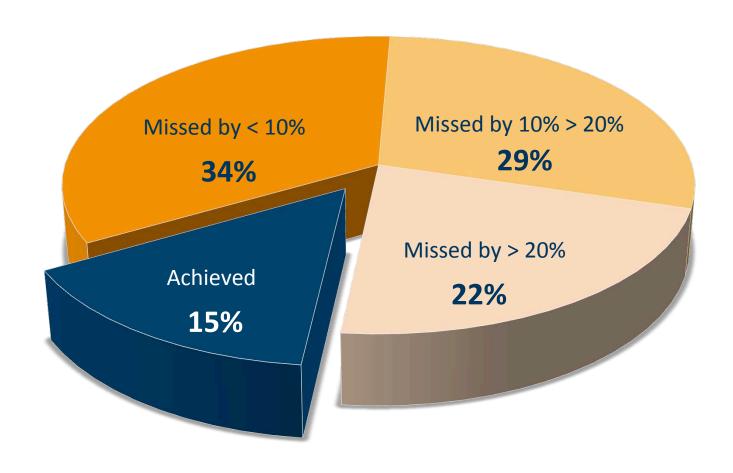
#### More sales rep's than ever routinely FAIL TO MAKE TARGET



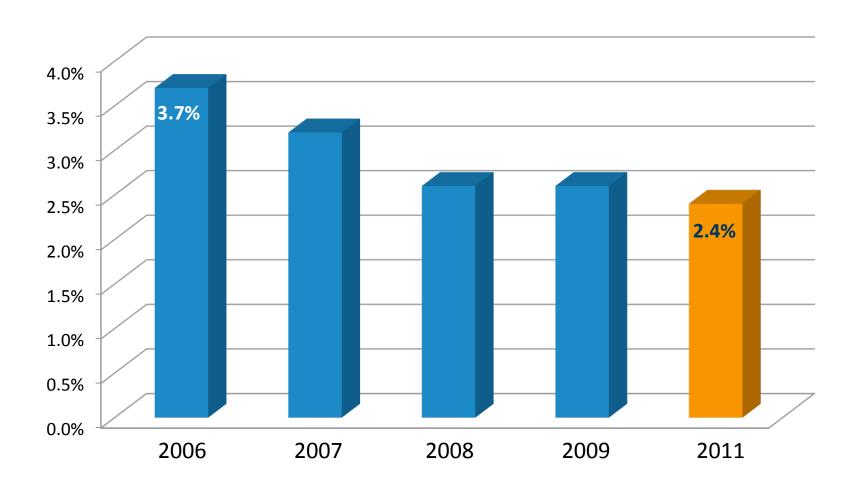
Percentage of Australian sales rep's who achieved quota in 2011/12.

Source: 2011/12 RPMG Revenue Performance Index © All rights reserved.

#### In FY11/12 15% OF ORGANISATIONS hit their sales target



#### The End-To-End PIPELINE CLOSURE RATE is now 2.4%

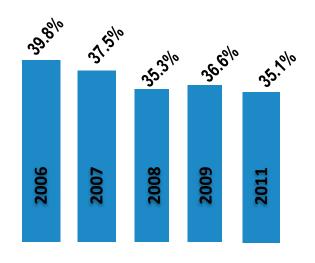


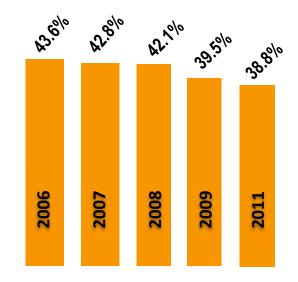
## **CONVERSION** at each major stage has been in **DECLINE** for some time

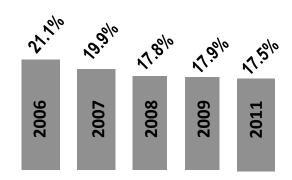




% of proposals / offers resulting in closed sales





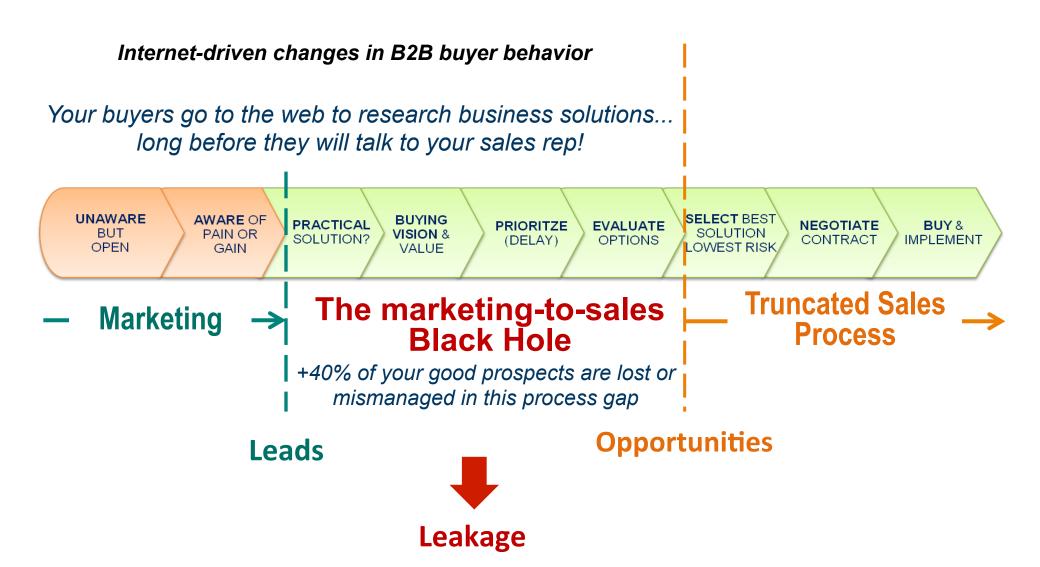


A X B X C (2011) = 2.4%

## Marketing and Selling was once nicely SIMPLE and LINEAR when Sellers held the INFORMATION POWER.



# Buyers have now moved to DIGITAL and other buying channels. Sellers' processes remain anchored in the DARK AGES.



For the last 40 years, the standard solutions offered by consultants and vendors to improve sales and revenue performance have focused on sales training, manager coaching and installing Customer Relationship Management systems – each depending for success upon application by the individual sales people or their managers.

Notwithstanding staff attrition and redeployment one would reasonably have expected that organisations employing one or all of these approaches would by now have solved their performance issues and now be enjoying double-digit year on year growth.

Of course they are not. Sales Directors still struggle with many of the same sales performance issues as their predecessors faced four decades ago.

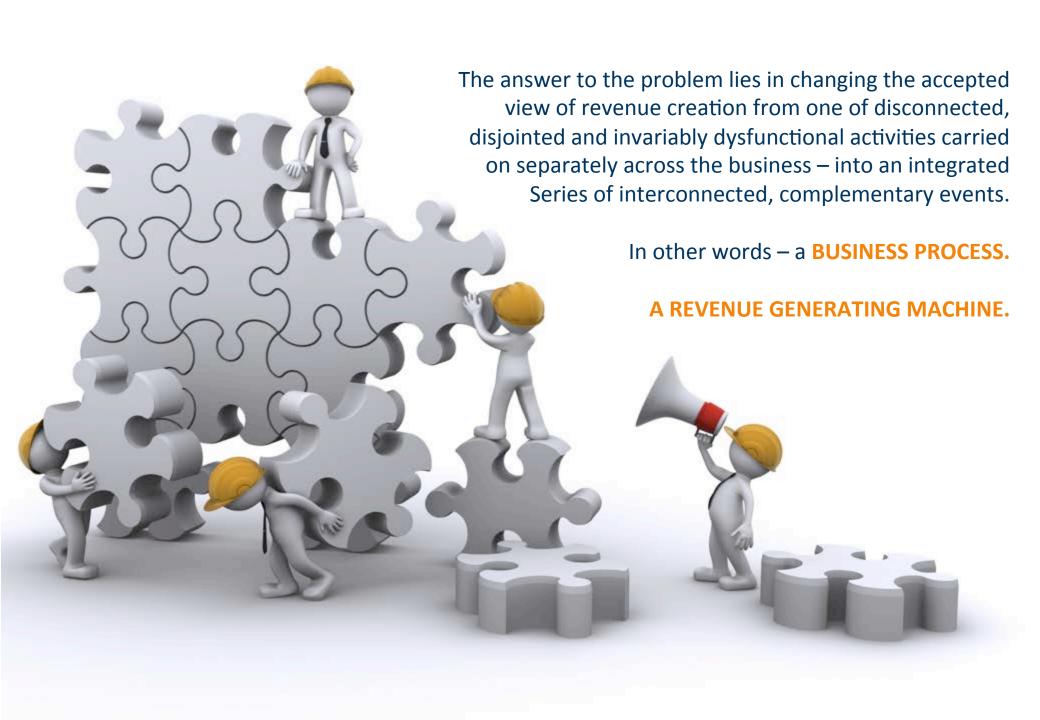
DISORIENTED

BEWILDERED

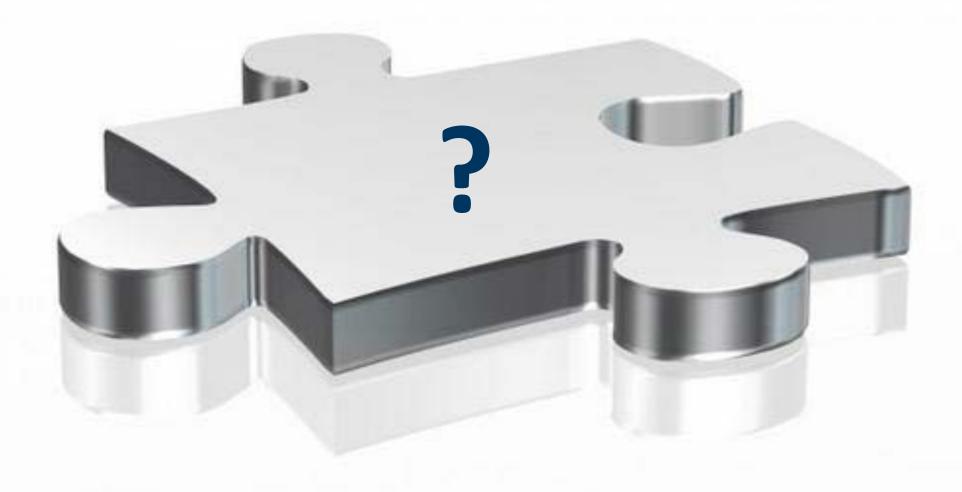
PERPLEXED

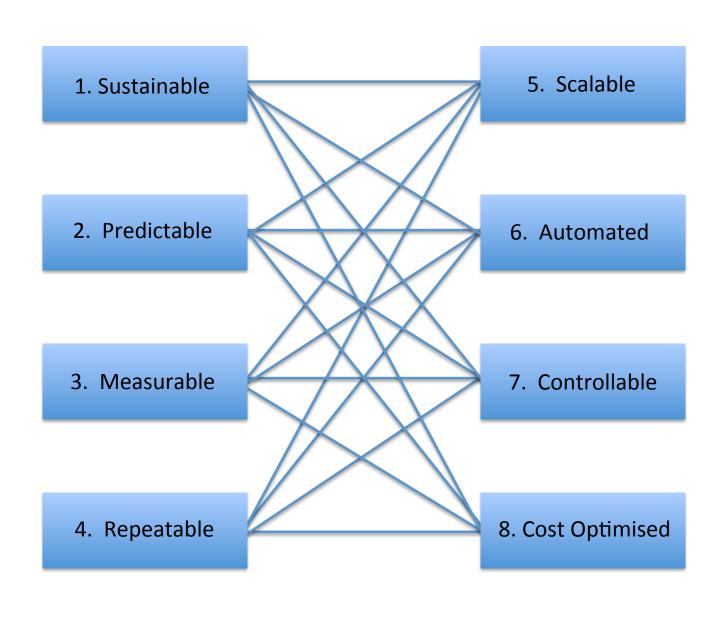
## Our research and work with clients around the world suggests FIVE CORE FACTORS driving revenue stress in organisations.





### "Revenue Generation Machine"





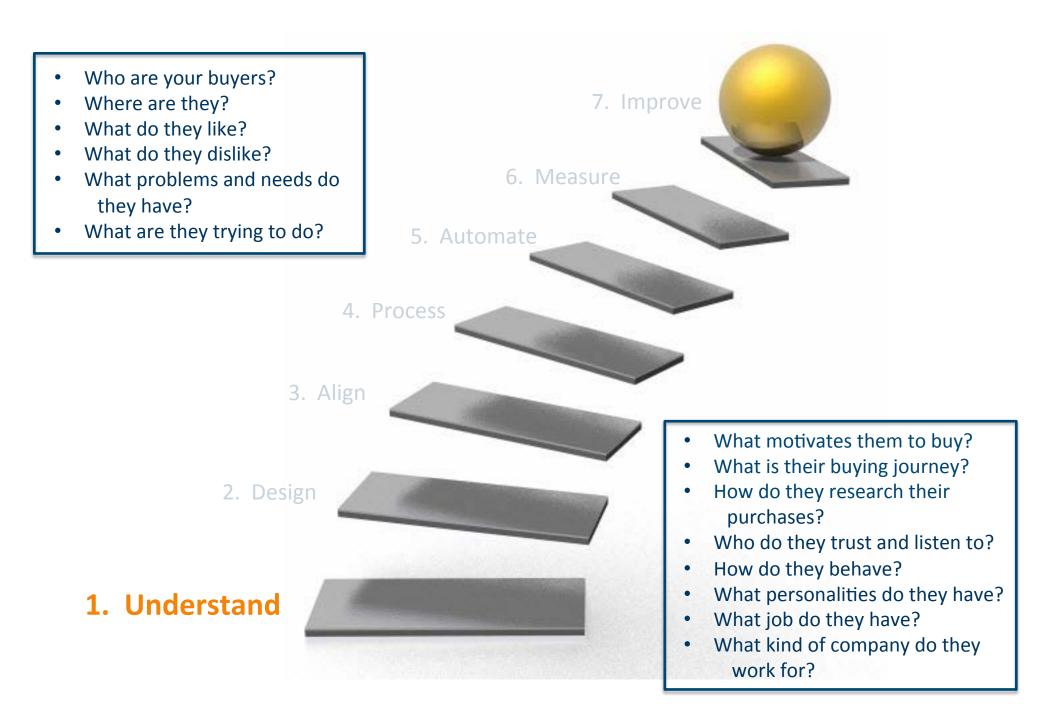


HOW WOULD I

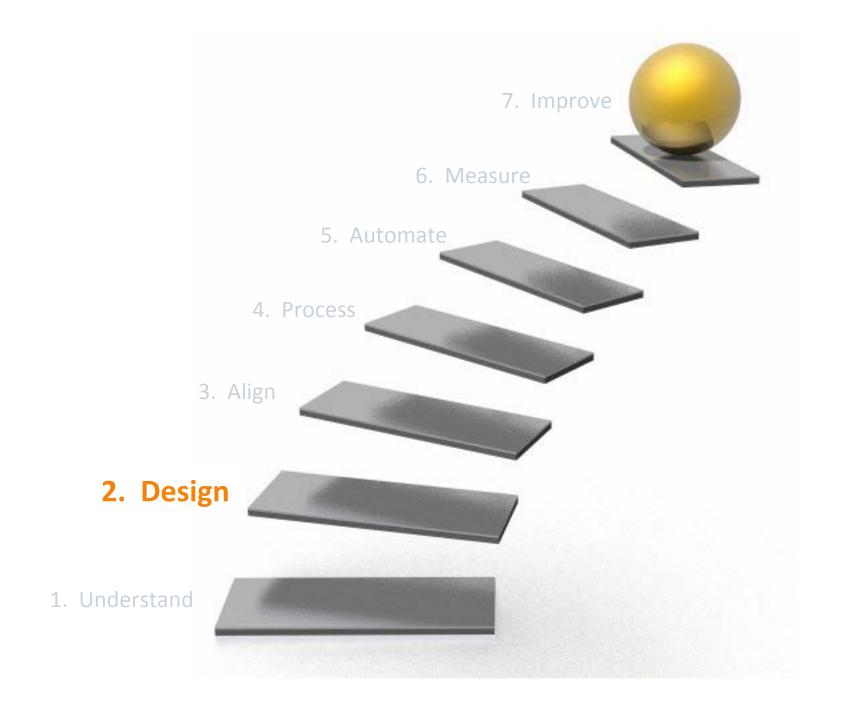
# BUILD

ONE OF THOSE?

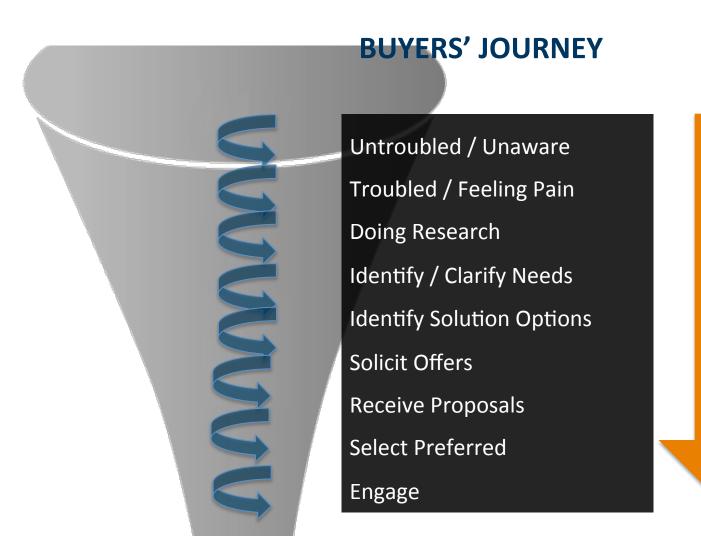








## Understand the JOURNEY your BUYERS are on and DESIGN the steps in your REVENUE PROCESS to complement their steps



#### **REVENUE PROCESS**

Get positioned

Create "pain"

Get found

Help them clarify

**Explain solution** 

Be a good option

Present solution

Close the deal

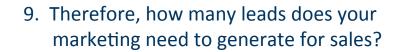
Celebration!

## If you know them, develop the starting set of CONVERSION METRICS for your REVENUE PROCESS – your FUNNEL

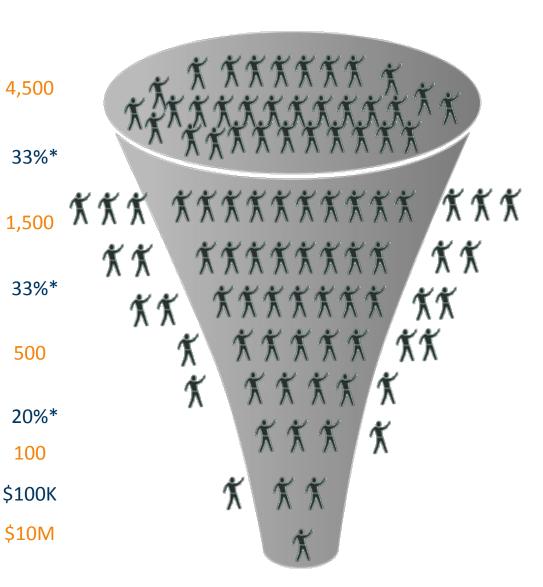
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX		3,721	Untroubled & Unaware
V XXXXXXXXX	65%	2,418	Feel & Acknowledge Pain
*** ****	50%	1,209	Initial Research
** ******	<b>75</b> %	906	Identify & Clarify Needs
** ***	<b>75</b> %	680	Identify Solution Options
* * * * * * * * * * * * * * * * * * *	60%	408	Solicit Offers
* * * * * *	<b>70</b> %	286	Receive & Review Proposals
XXXX	50%	143	Select Preferred Supplier
* * *	70%	100	Engage
If you need 100 win	s and you	r Funnel conv	ersion is 2.7% you'll need to start with

3,721 leads (ignoring time and recycling).

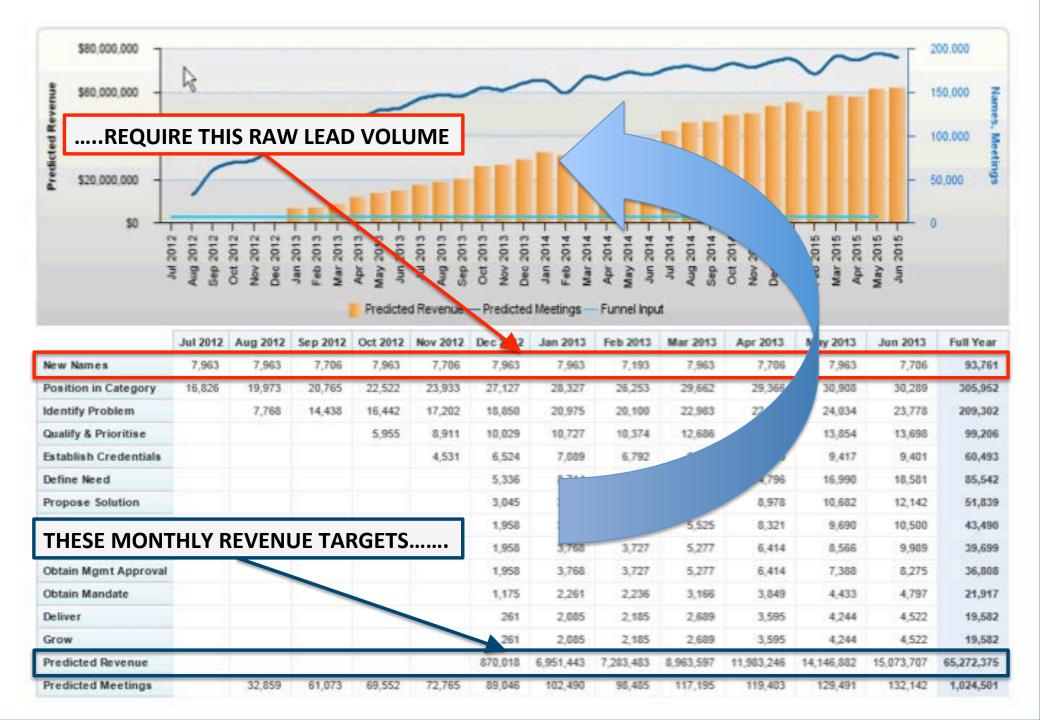
## Or you can use our industry performance BENCHMARKS to WORK BACKWARDS and figure it out



- 8. What's your lead to meeting/call/appointment ratio?
- 7. Therefore, how many meetings/calls/appointments do sales need to do?
- 6. What's your meeting/call/appointment to offer ratio?
- 5. Therefore, how many offers/quotes/ proposals do sales need to generate?
- 4. What's your offer/quote/proposal to close ratio?
- 3. Therefore, how many wins do you need?
- 2. What is your average sale value?
- 1. How much revenue do you need?

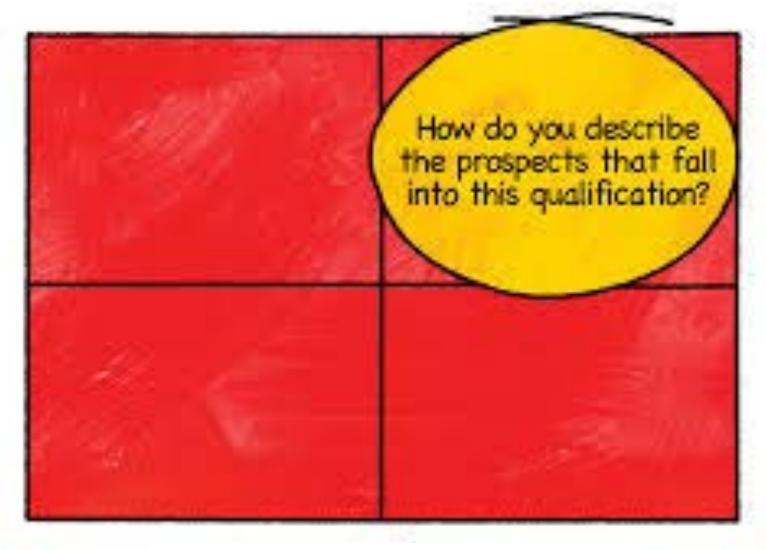








# Define your IDEAL CUSTOMER PROFILE



Likelihood of Conversion

Never forget that no matter how good you think your company or your product or service is, or how ideally suited to your prospective buyers, most will simply NOT WANT TO TALK TO YOU.

And they will do just about anything to avoid talking to you.

You are trying to MAKE THEM DO SOMETHING THEY DO NOT WANT TO DO.







to leave me alone

Organisations are spending fortunes re-designing their marketing and sales processes the way they would like them to operate.

Sure they do some customer research – but they invariably design the system to suit what they're selling and how they want to sell it.

And then they're stunned when after spending all that money and time that it doesn't work.

#### Case Study 1: RPM Group 2007

PUT A REGISTRATION FORM ON OUR WEBSITE BEFORE A FREE WHITEPAPER DOWNLOAD

DOWNLOAD CONVERSION WENT FROM 31% TO 4% OVERNIGHT

REMOVED THE FORM – CONVERSION RETURNED TO + 30%



#### Get into your CUSTOMER'S HEAD and on their JOURNEY

#### How does that experience feel FOR THEM?

- Hate being sold to
- Don't know you or anything about you
- Find it offensive being asked for their details by a total stranger
- Hate Spam emails
- Worried you might call them
- Afraid you'll give their details to somebody else



THEY DON'T TRUST YOU!



- Friends
- Colleagues
- Other trusted sources
- Free "stuff"
- Other people who have had the same problem

Rushing buyers to do what they don't want to do, or before they're ready to – just because you want them to, is a prime KILLER of Funnel Conversion.



#### **LEAD** and **ENTICE** with insight and value which **BUILDS TRUST**

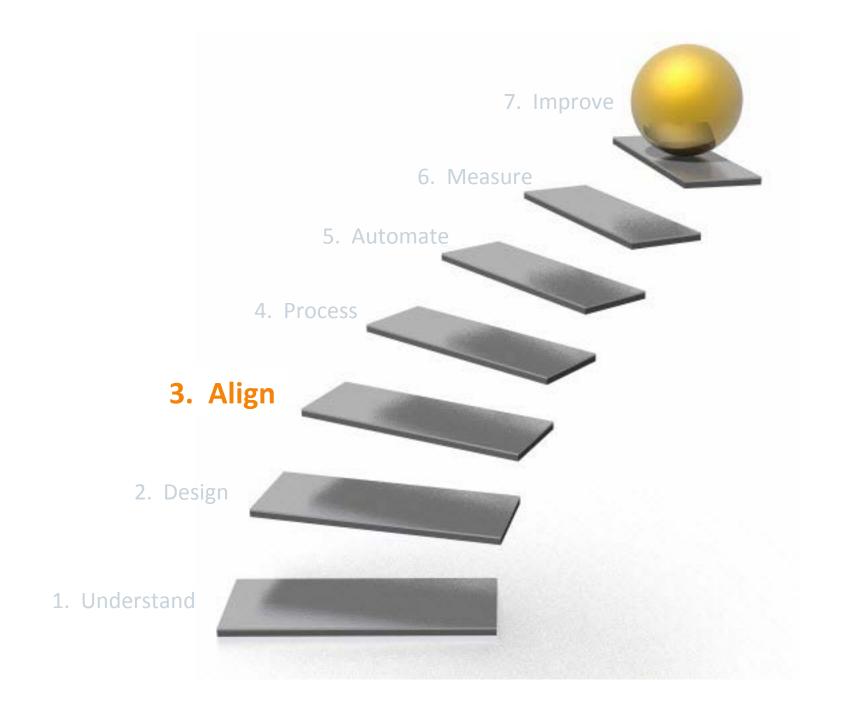


In spite of your best marketing and sales efforts, only a SMALL FRACTION of your prospective buyers will progress through your Funnel and become customers.

Most – in fact the overwhelming majority, will LEAK FROM THE PROCESS.

To optimise the efficiency of your revenue machine, you need to CAPTURE and RECYCLE the leakage.





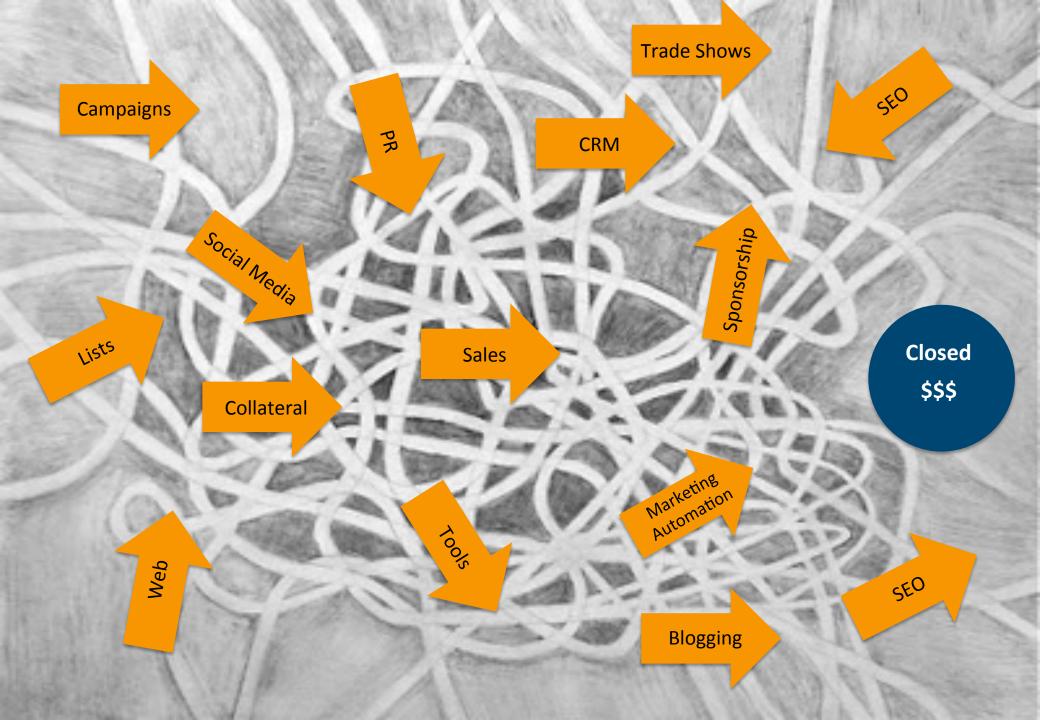


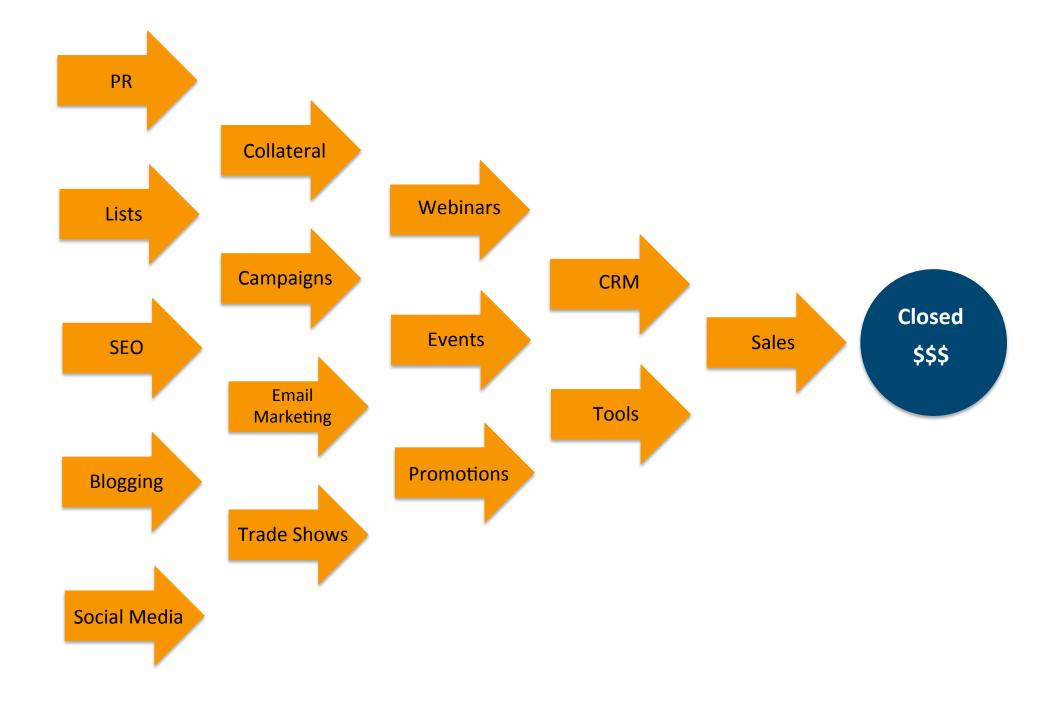


If it doesn't GENERATE a lead

or help sales **CLOSE** a deal....

...STOP DOING IT!





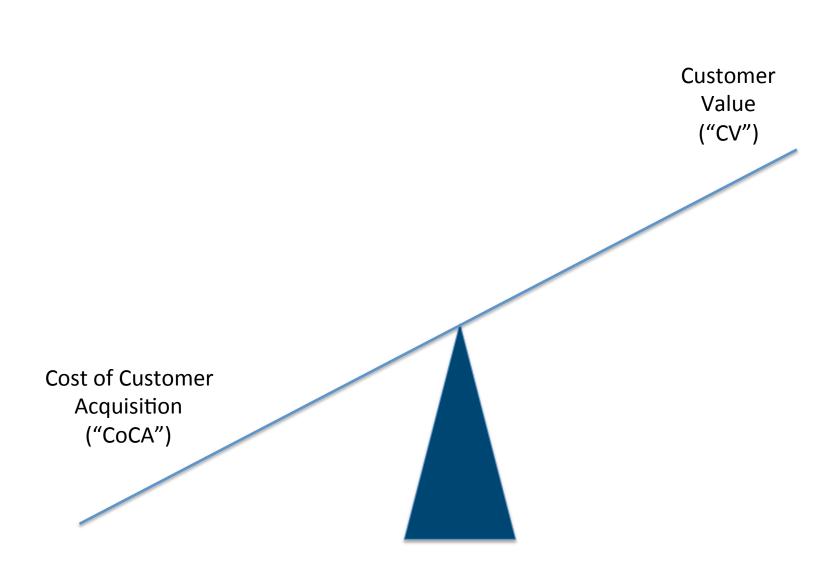


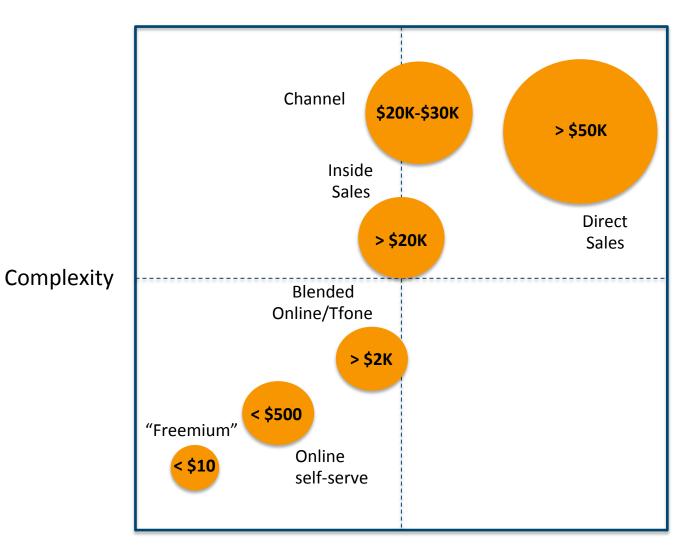
If the COST PER LEAD is too high

...STOP DOING IT!



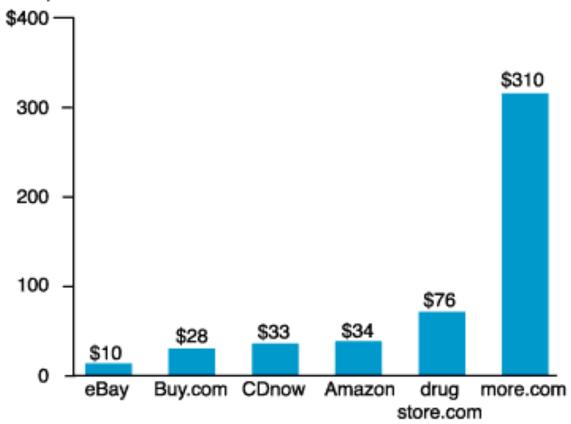


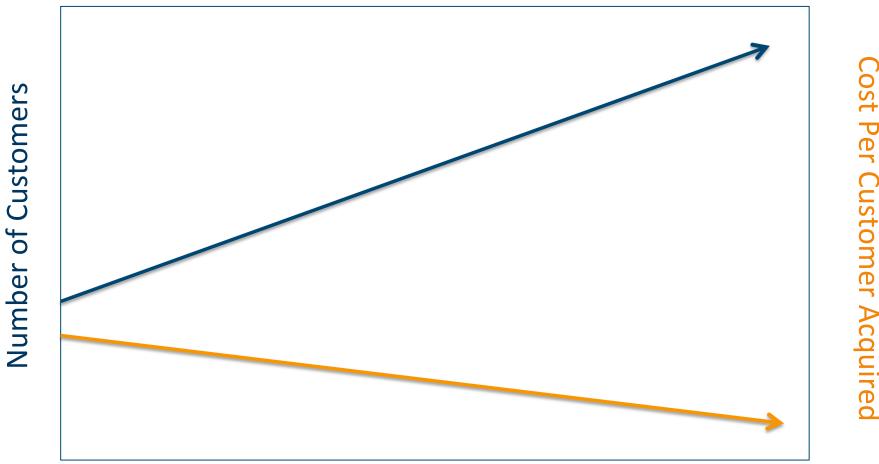




Risk







# Just a 1% Year-On-Year improvement at can drive massively disproportionate increases in PROFIT and VALUE.

		Year 1		Year 2		Year 3
A.	Lead to Appointment (Top of Funnel)	35%	1%	36%	1%	37%
В.	Appointment to Offer (Mid-Funnel)	35%	1%	36%	1%	37%
C.	Offer to Close (Botton of Funnel)	20%_	1%_	21%	1%_	22%
D.	End-to-End Conversion (AxBxC)	2.45%		2.72%		3.01%
E.	Sales	\$20,000,000	_	\$22,217,143		\$24,586,122
F.	Cost of Sales	\$13,200,000	0%_	\$14,663,314	0% _	\$16,226,841
G.	Gross Margin (E-F)	\$6,800,000		\$7,553,829		\$8,359,282
	Gross Margin %	34%		34%		34%
H.	Overheads	\$5,800,000	0%_	\$5,800,000	0%_	\$5,800,000
J.	EBITDA (G-H)	\$1,000,000		\$1,753,829		\$2,559,282
K.	Value Multiple	5.0%	<u>=</u>	7.9%		10.4%
L.	Valuation (JxK)	\$4,000,000	_	\$7,015,314		\$10,237,127

# Unfortunately, the same multiplier effect works just as well – in reverse.

		Year 1		Year 2		Year 3
A.	Lead to Appointment (Top of Funnel)	35%	-1%	34%	-1%	33%
B.	Appointment to Offer (Mid-Funnel)	35%	-1%	34%	-1%	33%
C.	Offer to Close (Botton of Funnel)	20%_	-1%_	19%	-1%	18%
D.	End-to-End Conversion (AxBxC)	2.45%		2.20%		1.96%
E.	Sales	\$20,000,000		\$17,929,796		\$16,001,633
F.	Cost of Sales	\$13,200,000	0% _	\$11,833,665	0%_	\$10,561,078
G.	Gross Margin (E-F)	\$6,800,000		\$6,096,131		\$5,440,555
	Gross Margin %	34%		34%		34%
H.	Overheads	\$5,800,000	0%_	\$5,800,000	0%_	\$5,800,000
J.	EBITDA (G-H)	\$1,000,000		\$296,131		-\$359,445
		5.0%		1.7%		-2.2%
K.	Value Multiple	4	=	4	-	4
L.	Valuation (JxK)	\$4,000,000	_	\$1,184,522		-\$1,437,780

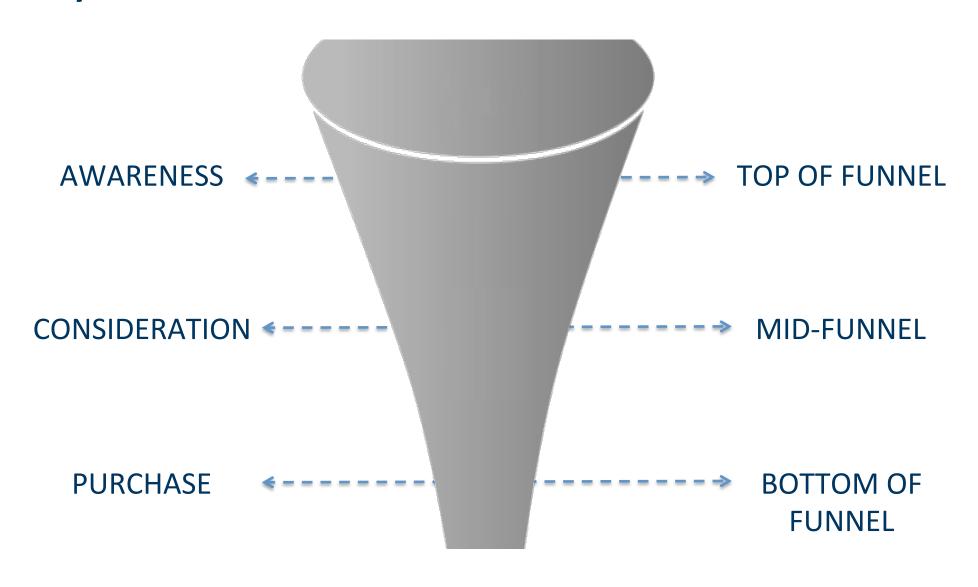


# Carefully design the PROCESS so each step logically flows to the next.

SEO **Email Campaign** Thought Leadership Webinar Telemarketing **Sales Meeting Proposal** 



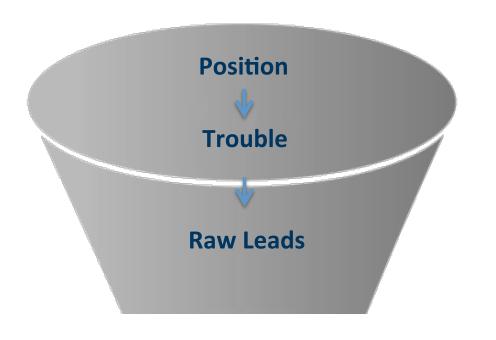
# **ALIGN** the stages of your BUYERS' JOURNEYS to the stages of your REVENUE PROCESS







### What is the TOP OF FUNNEL?



#### 1. Get Positioned / Generate Awareness

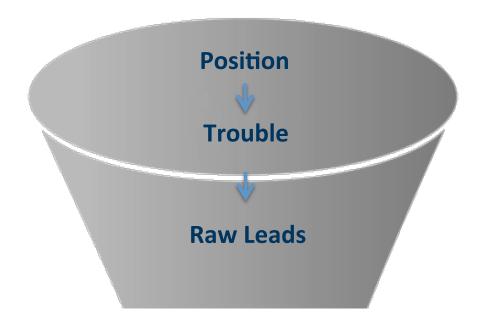
All buyers begin unaware. They may be unaware they have a problem you can help them solve, unaware that your product or service category exists or simply unaware of you. Or they could be unaware of all three.

#### 2. Trouble Them

The first real step in the Buyers Journey happens when the buyer becomes anxious or troubled by something. It is essential that buyers be troubled because until they are troubled, they will rarely buy.

You can wait for them to get troubled by themselves, or actively promote the onset of their troubled state.

### How does the TOP OF FUNNEL work?



#### 1. Get Positioned / Generate Awareness

- PR
- Social Media
- Website
- Inbound & Outbound Marketing

#### 2. Trouble Them

- Thought Leadership
- Website
- Troubling Content
- Inbound & Outbound Marketing

Your objective in the Top of Funnel is to generate RAW LEADS.

They're little more than NAMES at this point, but their Buying Journeys have begun.

## What is the MID-FUNNEL?



#### 3. Nurture

Because they are so early in their journeys, raw leads need to be nurtured. They're exploring the degrees and dimensions of the problem they are now aware they have. They're researching it, discussing it with their peers — perhaps even looking at who might be able to help them.

But they are not anywhere near ready to buy, and so we nurture them.

#### 4. Qualify

If we nurture properly, we will build our understanding of where they are, what they're thinking – and how badly they're being affected by the problem they have.

If they're hurting badly enough we'll qualify them as MQL's – Marketing Qualified Leads. If they're not, we'll keep nurturing them until they are.

### How does the MID-FUNNEL work?



#### 3. Nurture (& Segment)

- Marketing Automation
- Inbound & Outbound Marketing
- Directed Content
- Thought Leadership

#### 4. Qualify

- Marketing Automation
- Lead Tracking
- Lead Scoring

Your objective in the Mid-Funnel is to **NURTURE** the **RAW LEADS** until they become **MARKETING QUALIFIED LEADS**.

This can take some time, so be prepared to be patient. You risk defeating the purpose by pulling leads out of the oven until they're properly cooked!

# WHAT IS A LEAD?







# **Marketing and Sales**

**AGREE** 

on the

**CRITERIA** 

by which an

**MQL** 

becomes an



SQL.

# Sales accepts SQL's and further qualifies **OPPORTUNITIES**



# Most reps CAN'T PROSPECT. Unfortunately - neither can MARKETING!

- The rep skill set to pursue and close opportunities is different to prospecting good at one
  invariably means not good at the other
- But reps still waste as much as 30% of their available 2000 selling hours per year prospecting for leads (RPM Group Revenue Performance Index 2011)
- 74% of CEO's think Marketing has missed the bus too focused on "brand" (Fournaise Marketing Group Study 2012)
- Over 80% of sales managers need more leads (RPM Group Revenue Performance Index 2012)

## So most companies are chronically SHORT OF LEADS.

#### **Marketing Responses?**

- Advertising? 50% of spend wasted Google = consideration
- Social? Not consistent or reliable very hard to run well
- Email marketing? Un-read newsletters, opt-outs driven by low value content, fizzle out eventually
- 80% of collateral unusable by sales reps (SEC Challenger Sale 2011)
- Rep & prospect time wasted by meeting too early in the sales cycle because of poor / non-existent qualification by Marketing
- Prospects do go on and buy but from someone else (poor lead nurturing by Marketing)

### Sales tries to FILL THE VOID.

#### **Sales Responses?**

- Hire more reps? Expensive, long lag time to productivity, 48% never make target
- More sales training? 80% of skills forgotten within 30-45 days (Sales Executive Council 2012)
- Spend even more on CRM? According to Aberdeen Research 80% of installs fail due to poor change management and lack of attention to process)

# What to do?

### The answer.....is LEAD NURTURING.

### An RPMG **Lead Nurturing Program**

- Pre-qualified leads delivered to reps
- Buyers who now feel they have the pain you solve
- Think you are a credible source of help solving that pain
- Are ready and wanting to talk to a rep
- All for less than half the cost of two of your unproductive sales or marketing people!

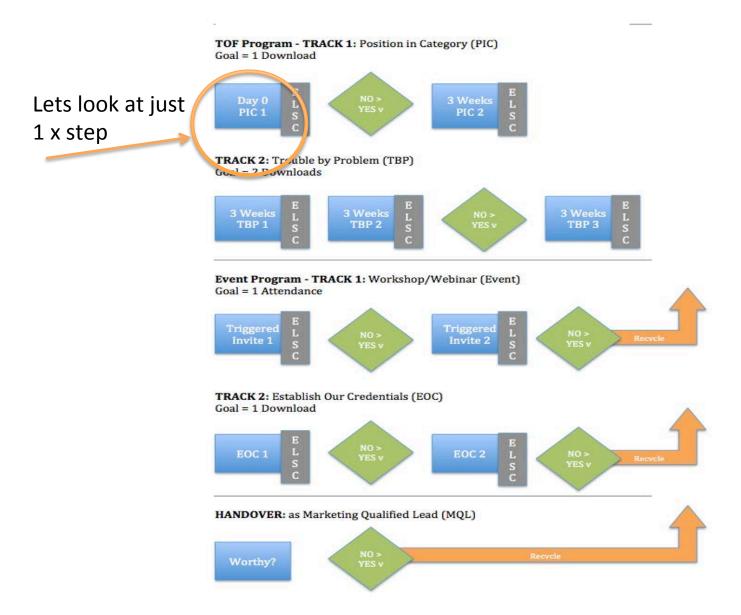
# Align the major steps with the BUYERS' JOURNEY.

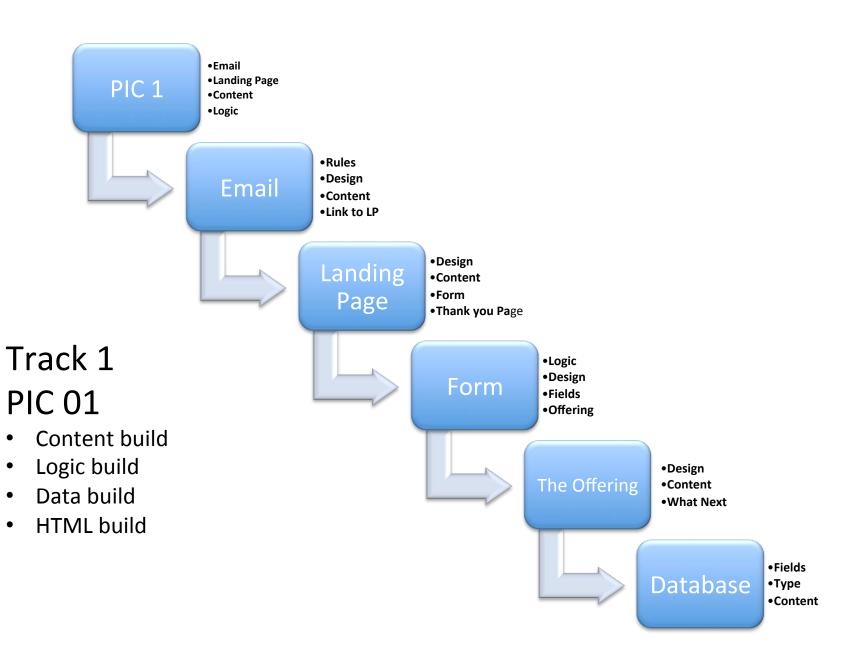


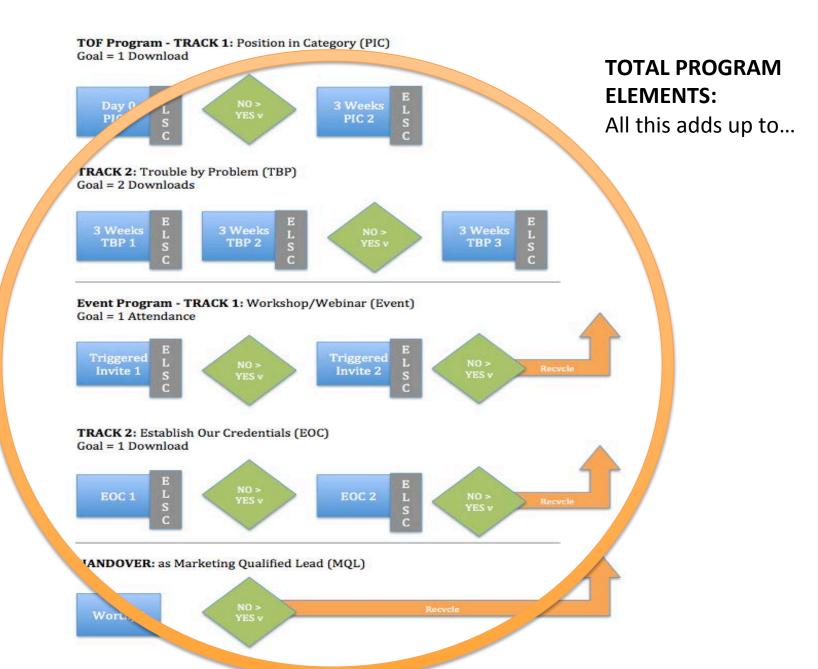
Progress buyers along their journey to want to buy from you...

...Until they're ready to talk to a sales person

# Carefully consider the FULL PROGRAM FLOW







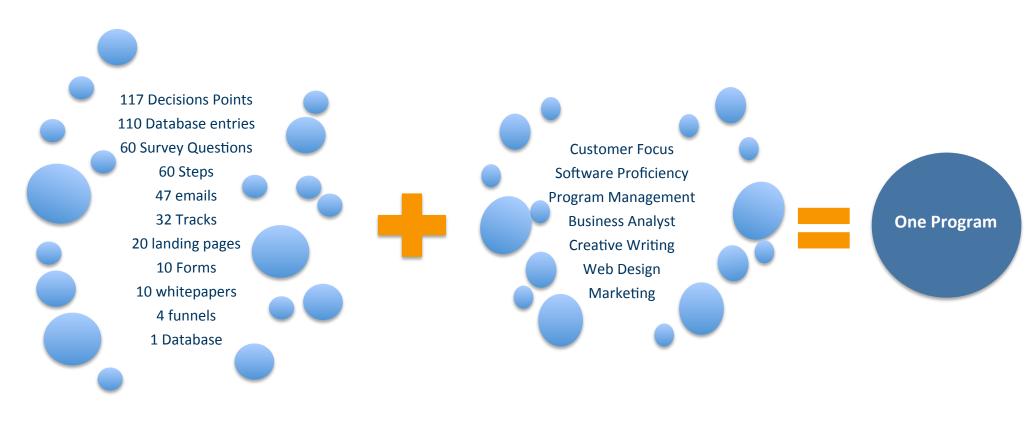
#### **A Basic Program Contains these Elements:**



**Marketing Automation** software will help with this.

But in addition to the software you will also need....

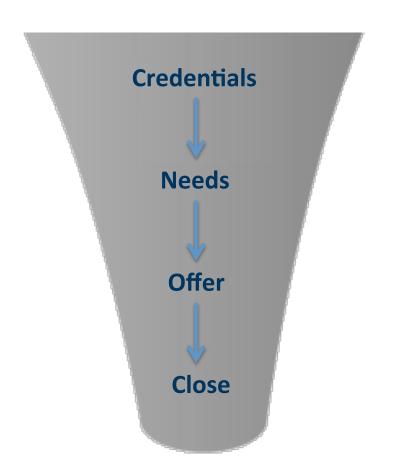
#### **LEAD NURTURING** requires these elements



**471 Elements** 

7+ Skillsets

#### What is the BOTTOM OF FUNNEL?



#### 5. Establish Credentials

Before they will trust us to help them further, buyers must understand and believe our credentials for solving their problems.

#### 6. Understand & Define Needs

They know they've got a problem. And they now believe we can help them solve it. Now our buyers need to clearly understand and define what they need to do in order to start solving their problems.

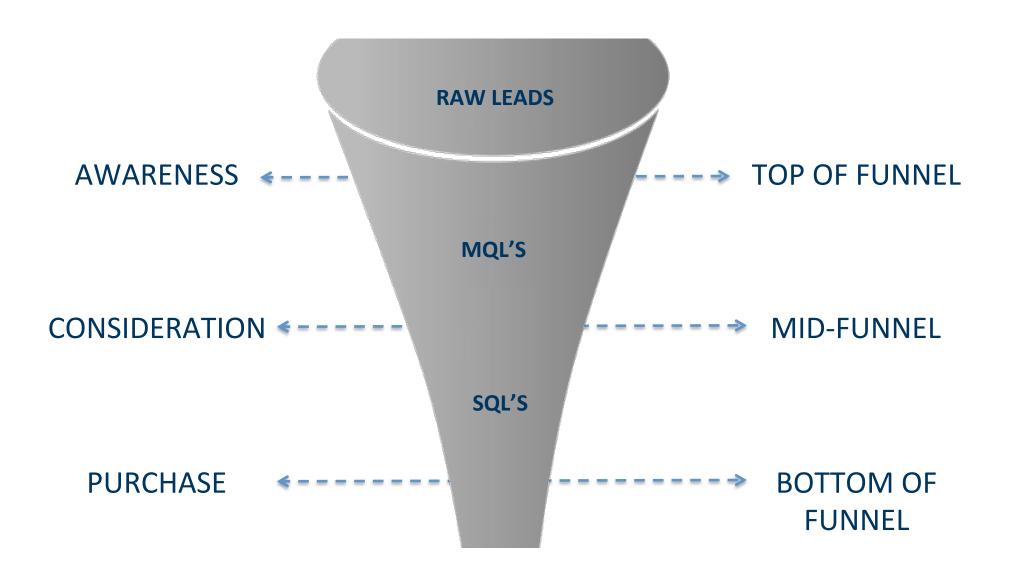
#### 7. Accept Offers / Proposals

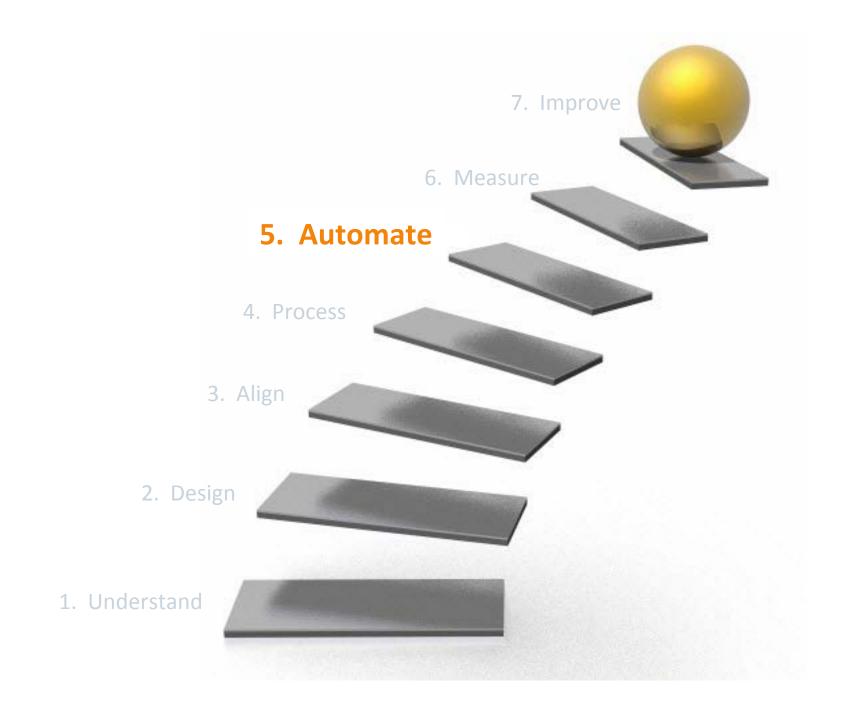
Armed with clear definition of their needs, buyers seek offers from providers who can address those needs. If you've managed the process well, one of those providers will be you. If you've done it really well, perhaps only you.

#### 8. Close

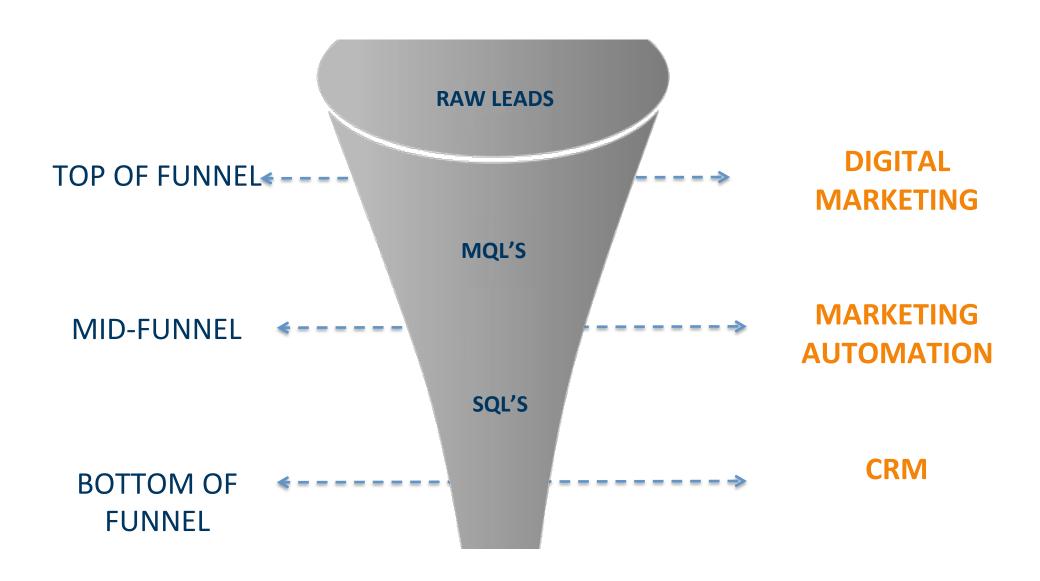
Self explanatory!

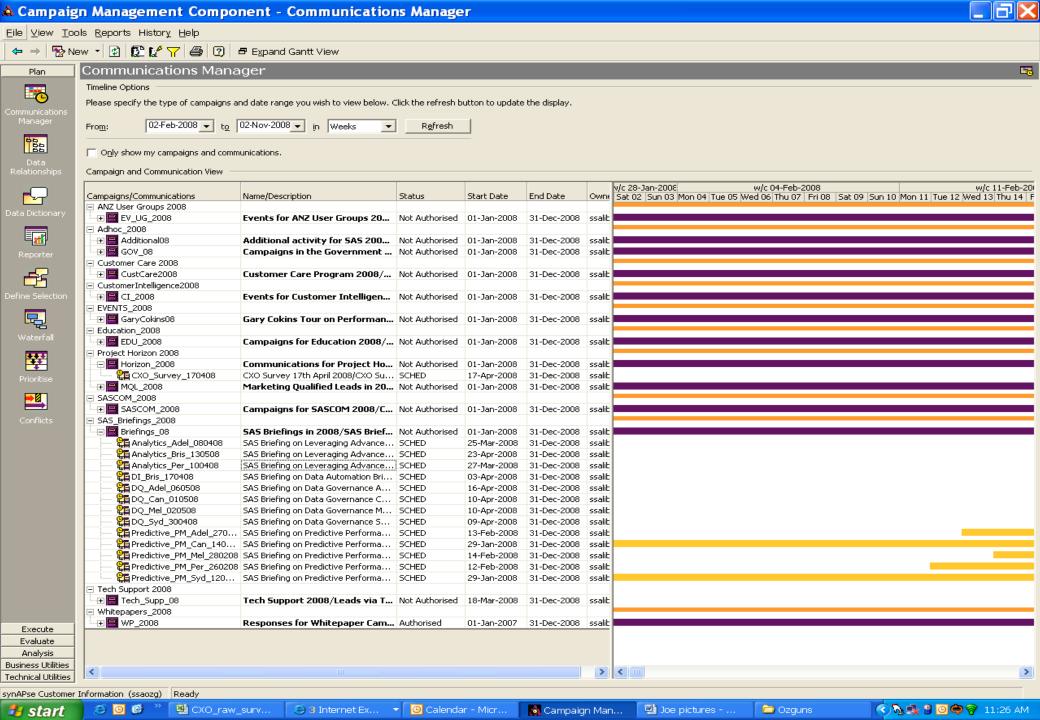
#### **Summary of the REVENUE PROCESS**

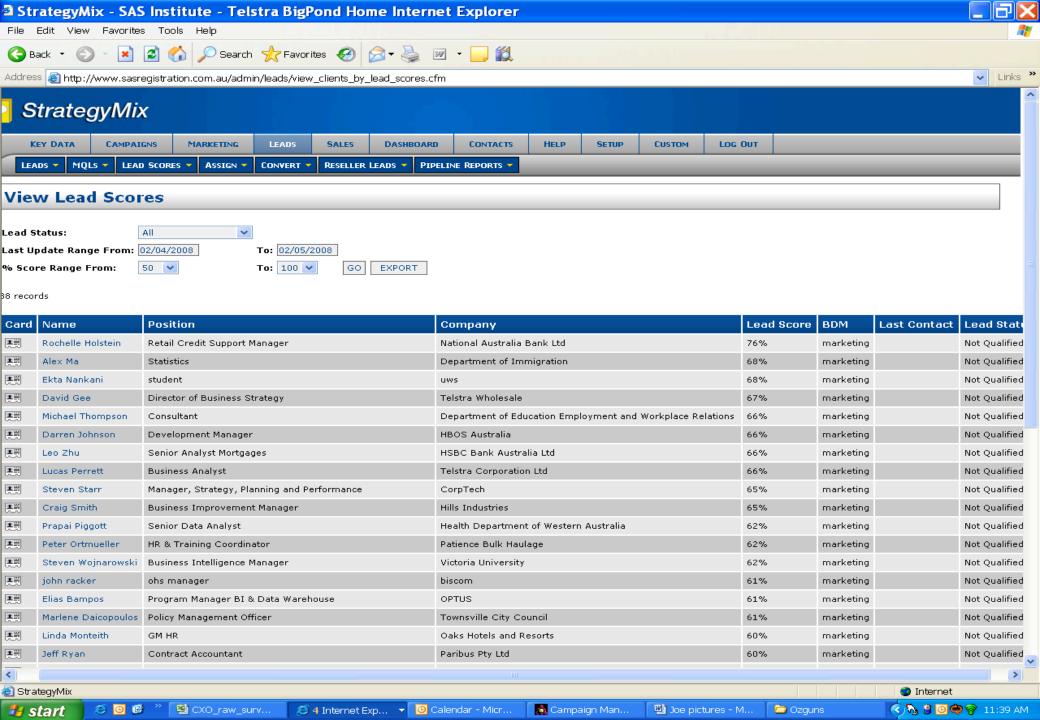




#### **Technology Enables AUTOMATION of the Process**

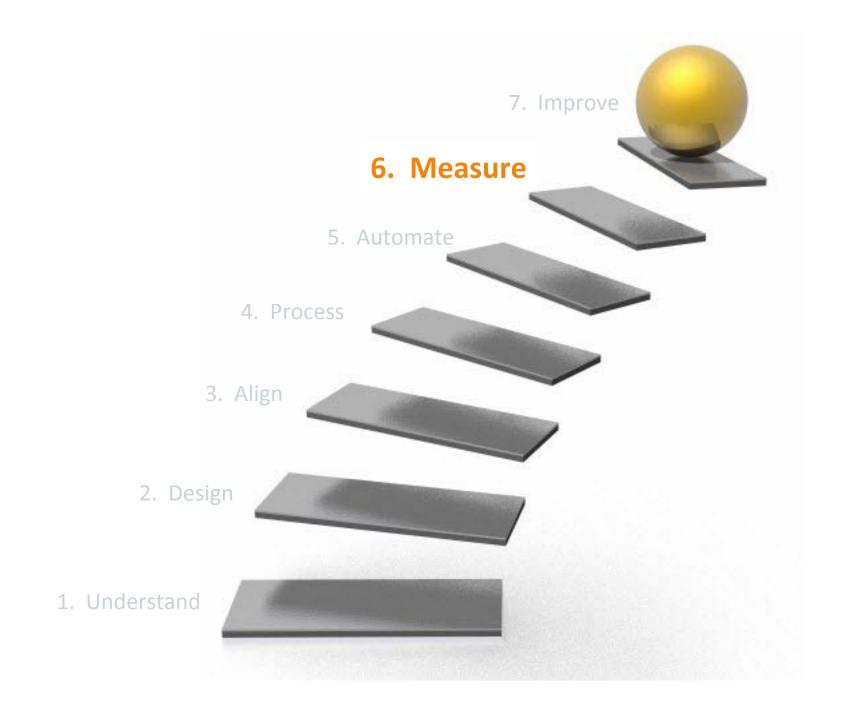






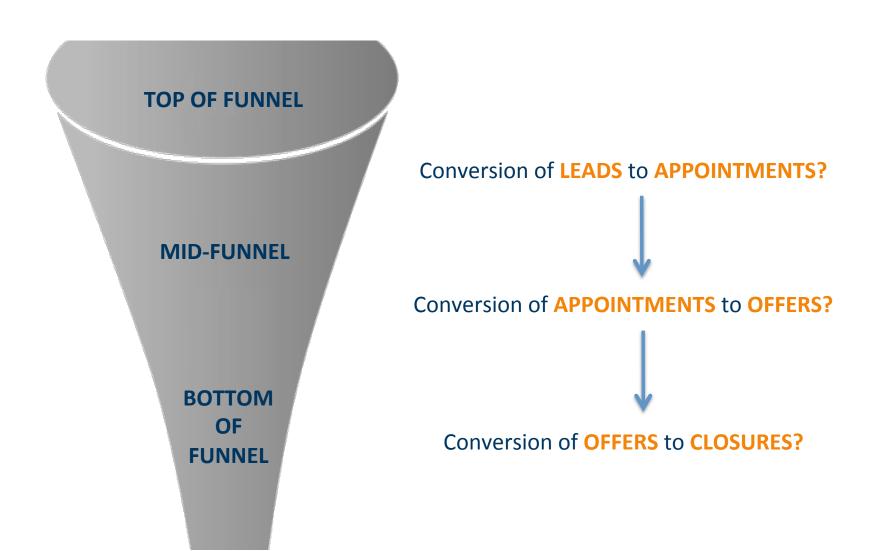
### □ Campaign: Social Media-Related (Create new email | Settings | Reports ) Hubspot

STATUS	SUBJECT LINE	TIMING	
On ( <u>Turn off</u> )	6 Reasons Social Media Helps Grow Business Unique clicks: 2.7% more	Day 1	Edit email Preview Delete
On ( <u>Turn off</u> )	7 Twitter Ideas to Improve Your Marketing & PR Unique clicks: 2.04% more	Day 3	Edit email Preview Delete
On ( <u>Turn off</u> )	( <u>Turn off</u> ) Help - My Twitter Handle is Taken Unique clicks: 0.63% <u>more</u>		Edit email Preview Delete
On ( <u>Turn off</u> )	Use Twitter to Monitor, Follow & Engage Unique clicks: 4.41% more	Day 10	Edit email Preview Delete
On ( <u>Turn off</u> )	5 Steps to Monitor Social Media on Your Time Unique clicks: 2.86% more	Day 15	Edit email Preview Delete





### Identify Your KEY PROGRESSION METRICS



## Use PREDICTIVE ANALYTICS to manage the FUTURE – not just the present











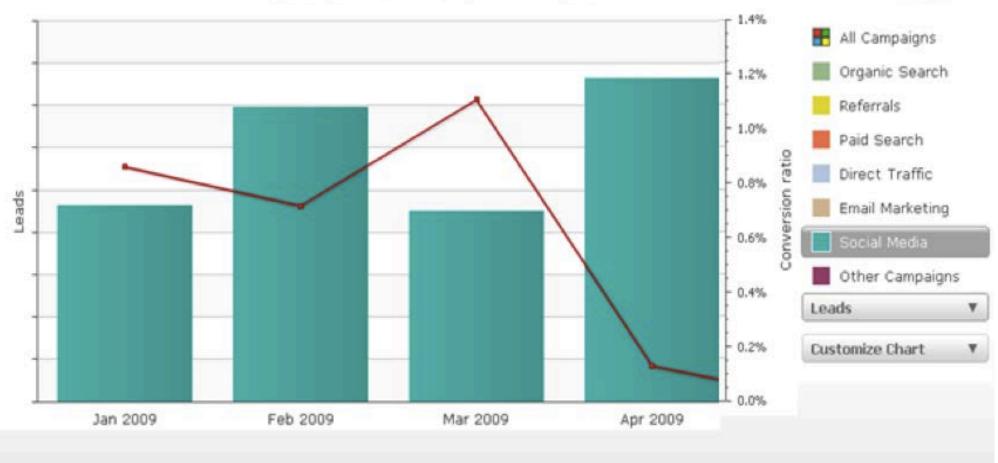


REFERRER	VISITS	VISIT TO LEAD	LEADS	LEAD TO CUSTOMER	CUSTOMERS	VISIT TO CUSTOMER	VISITS BY MONTH
websitegrader.com	_	25%	-	1.2%	_	.3%	1
blog.hubspot.com	-	8.9%		.97%	_	.087%	~

SITE	VISITS	VISIT TO LEAD	LEADS	LEAD TO CUSTOMER	CUSTOMERS	VISIT TO CUSTOMER
Twitter	3,964	4.2%	168	2.4%	4	.1%
LinkedIn	3,162	9.6%	303	1.7%	5	.16%
Facebook	3,145	8.9%	281	1.8%	5	.16%
StumbleUpon	355	.28%	1	0%	0	0%
Delicious	262	1.1%	3	0%	0	0%
YouTube	138	2.9%	4	0%	0	0%
SlideShare	136	4.4%	6	17%	1	.74%
Wikipedia	57	7%	4	0%	0	0%
Ning	43	7%	3	0%	0	0%
				0.770	(1 9)k	021

### HubSpot

#### Leads from Social Media



Only by measuring the **CONVERSION THROUGHPUT** and **VELOCITY** of your Funnel(s) can you identify what is working, what isn't working – and where the **BLOCKAGES** are. Once you know where they are, you can act to rectify them.

	Jan 2012	Feb 2012	Mar 2012	Apr 2012	May 2012	Jun 2012	Jul 2012	Aug 2012	Sep 2012	Oct 2012	Nov 2012	Dec 2012	Total 2012	Total 2013	Total 2014
Funnel Input	1,000	1,000	400	400	200	200	200	100	100	0	0	0	3,600	0	7,80
Position in Category	258	366	345	270	222	184	191	120	102	67	44	31	2,199	72	4,1
Identify Problem	41	95	158	153	117	97	91	74	53	42	31	21	974	48	1,7
Qualify & Prioritise	5	53	103	72	97	93	82	59	48	45	29	22	709	56	1,1
Establish Credentials	61	11	39	57	54	52	61	61	45	38	29	25	533	64	7
Define Need	20	68	21	69	82	83	72	105	112	116	108	113	969	967	1,4
Propose Solution	13	25	8	27	31	32	27	39	42	43	40	42	370	355	5
Prove Concept	0	0	5	11	12	24	32	34	28	40	44	39	268	372	4
Defeat Competition	20	0	5	11	12	18	34	26	33	33	37	41	270	379	4
Obtain Mgmt Approval	5	0	1	3	3	4	9	7	8	8	9	10	68	95	
Obtain Mandate	2	5	0	2	4	2	4	8	7	8	7	8	58	100	1
Deliver	2	5	0	2	4	2	4	8	7	8	7	8	58	100	1
Grow	2	5	0	2	4	2	4	8	7	8	7.	8	58	100	
Predicted Revenue	50,000	125,000	0	47,631	90,202	57,342	91,824	197,895	182,855	209,587	184,533	202,638	1,439,508	2,985,797	3,913.5
Predicted Meetings	122	161	61	158	186	225	262	325	362	369	351	373	2,954	2,938	4,1





A.	Lead to Appointment (Top of Funnel)	35%	IMPROVE BY 5% =	40%
_				400/
В.	Appointment to Offer (Mid-Funnel)	35%	IMPROVE BY 5% =	40%
6	Offers to Class (Dotters of France)	200/	IMADDONE DV 400/	30%
C.	Offer to Close (Botton of Funnel)	20%	IMPROVE BY 10% =	30%
D.	End-to-End Conversion (AxBxC)	2.45%		4.80%
E.	Sales	\$20,000,000	_	\$39,183,673

**INCREMENTAL IMPROVEMENTS** at each stage of the Funnel can result in dramatic increases in End-to-End Revenue Performance.

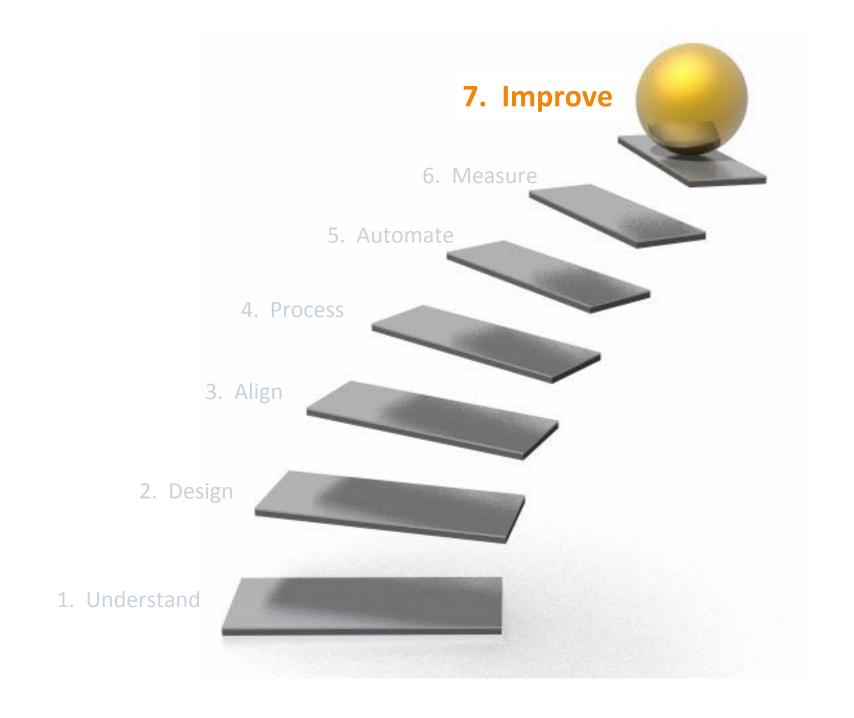
Assuming your company was operating at the average Australian conversion benchmarks, 5% Improvements at Top and Mid and 10% at Bottom of Funnel will drive a 96% OVERALL INCREASE in revenue.

# Would an investment equal to .5% OF SALES be worth it for that?



E.	Sales	\$20,000,000	\$39,183,673
F.	Cost of Sales	\$13,200,000	\$25,861,224
G.	Gross Margin (E-F)	\$6,800,000	\$13,322,449
	Gross Margin %	34%	34%
100			
H.	Overheads	\$5,800,000	\$6,800,000
100			
J.	EBITDA (G-H)	\$1,000,000	\$6,522,449
K.	Value Multiple	4	4
L.	Valuation (JxK)	\$4,000,000	\$26,089,796







# HOW?



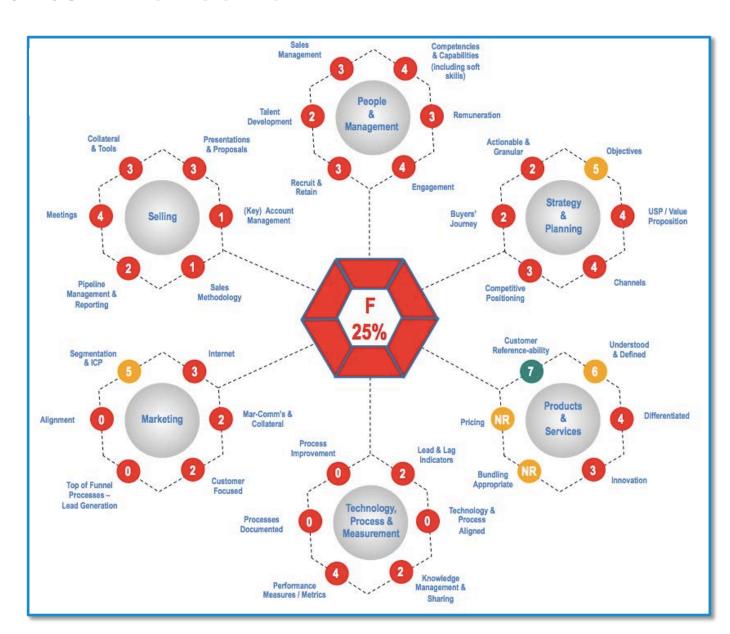
#### Revenue Performance DIAGNOSTIC

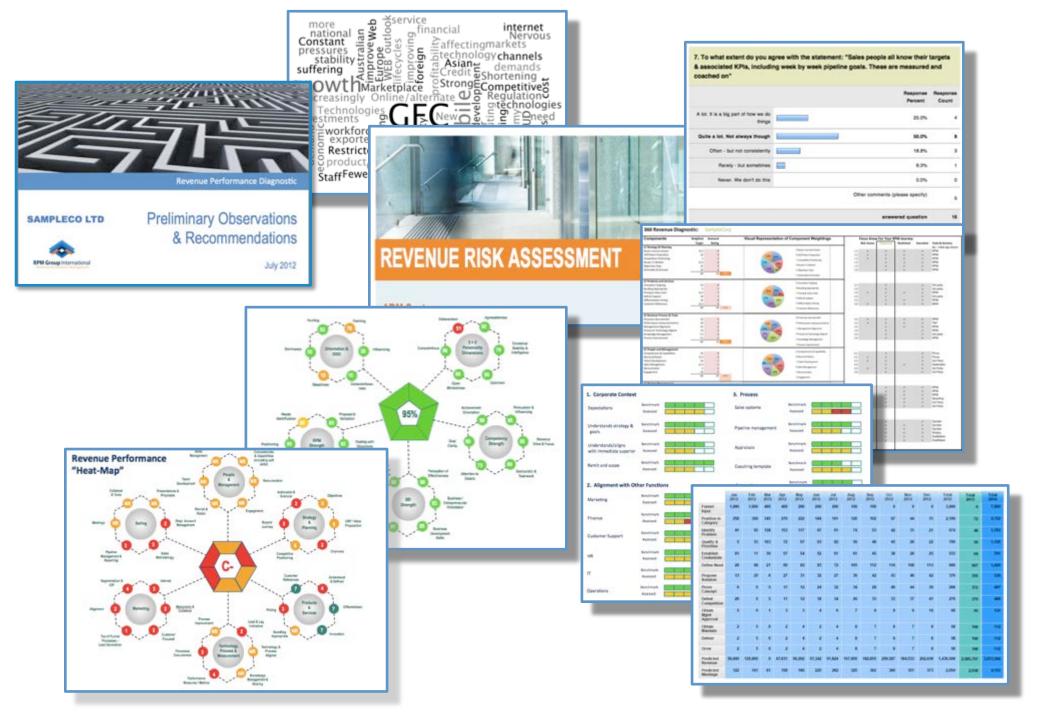
You need to start with as accurate and complete a picture of your current position, capabilities and risks as you can afford to prepare.

If you start with rubbish, you'll end with rubbish.

Be careful about running initial diagnostics on your current revenue systems yourself.

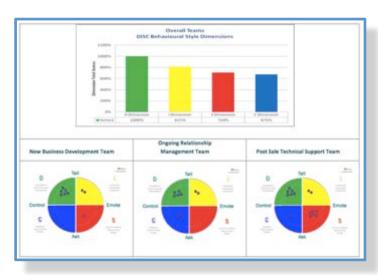
If you had a pain in your chest that wouldn't go away, would you diagnose yourself – or call a doctor with an ECG?





### The skills and competencies of your MANAGEMENT and PEOPLE will be critical.





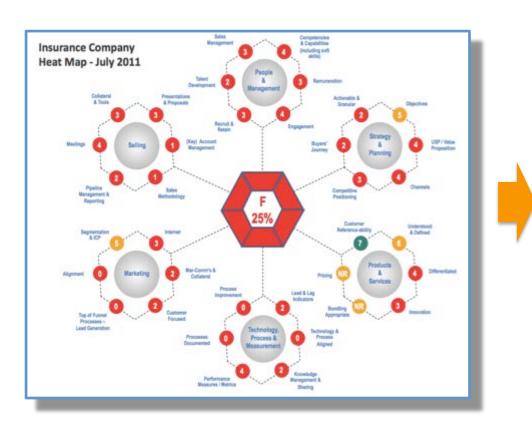
Even the best F1 car needs a highly capable driver.

"the Right Stuff" to drive the machine you're building for them?

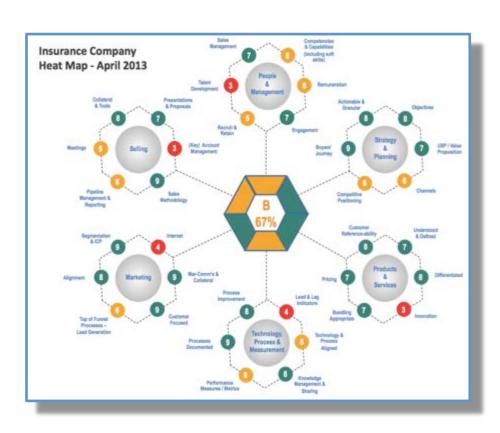
Participants	Prospect Engagement	Credential Positioning	Need Identification	Solution Proposal	Concept Validation	Overcoming Objections	Closing	Following Up	Totals
Participant 1	45	37	95	90	65	90	21	82	65.6
Participant 2	82	34	41	65	78	90	80	60	66.3
Participant 3	76	75	60	78	90	90		81	73.6
Participant 4	31		41	85	60	75	38	82	55.0
Participant 5	34	75	81	92	78	90	80	98	78.5
Participant 6	38	34	61	68	80	80	60	80	62.6
Participant 7	46	84	85	80	56	68	40	98	69.6
Participant 8	45		59	56	43	40	61	43	48.8
Participant 9	42	38	58	90	90	90	63	83	69.3
	48.8	49.8	64.6	78.2	71.1	79.2	53.6	78.6	65.5

### Understanding your current position and capabilities means you can MOVE THE RIGHT DIALS in the shortest possible time.

From this.....



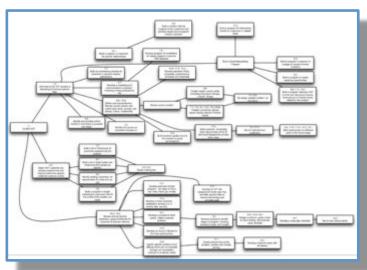
#### ....To this

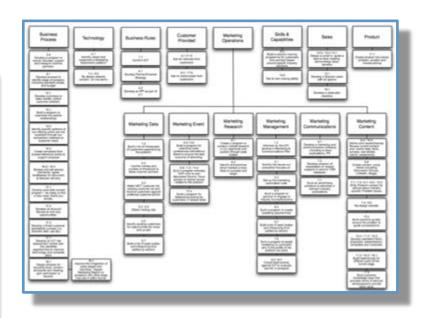


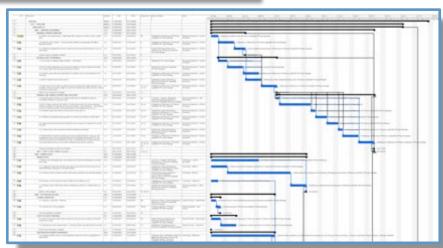
#### Then build a REVENUE BLUEPRINT for the future

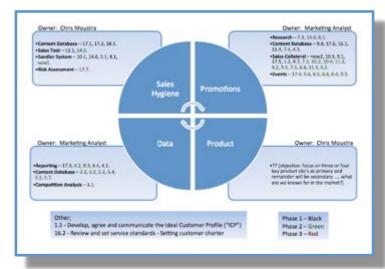


#### .....and a CLEAR PLAN for EXECUTING that Blueprint.





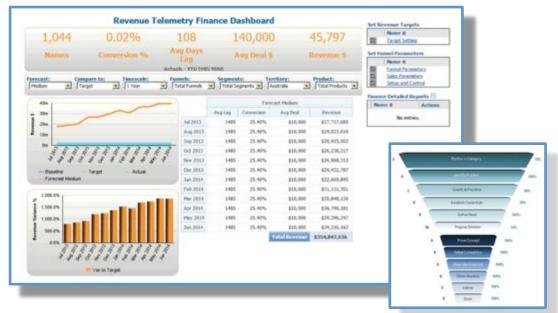


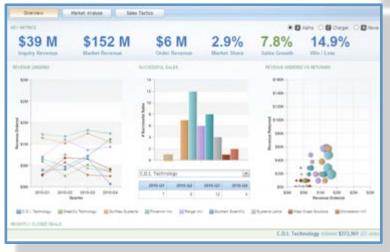


## Including all the right PREDICTIVE METRICS and DASHBOARDS to make sure you stay on track









UNBLOCKING YOUR

**FUNNEL** 

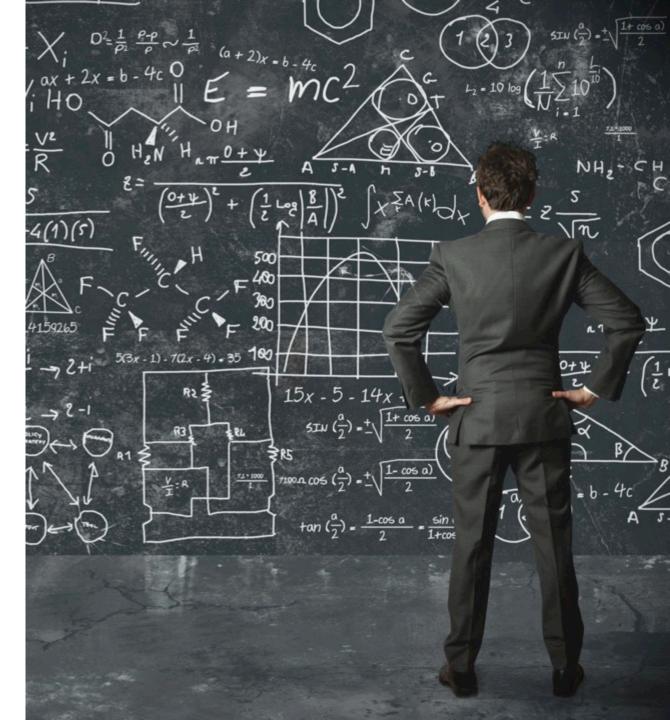


To unblock your Funnel, you need to the right measures to know exactly what's blocked and how badly.

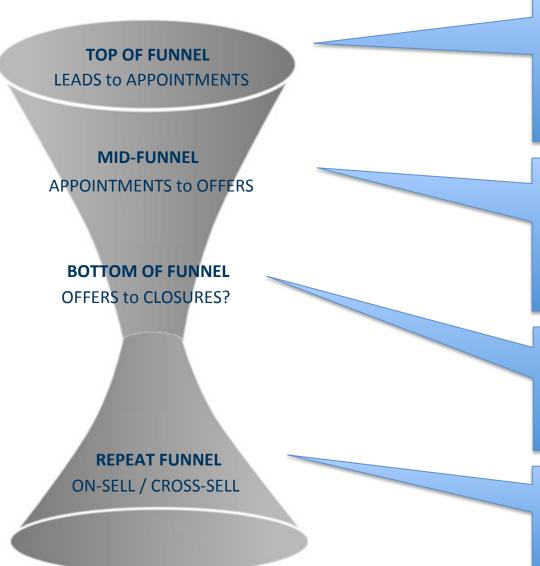
Otherwise – you're guessing!

If you're lucky you'll be right. If you're not you'll waste your money and resources.

You might even make it worse...
MUCH WORSE!



## Accurate MEASUREMENT highlights ROOT CAUSES which then inform the appropriate REMEDIAL ACTIONS



- Value proposition unclear?
- Poor market or customer segmentation?
- No lead generation?
- Poor process around lead qualification?
- Collateral / content issues?
- Poor coordination between Marketing and Sales?
- Ineffective digital / social strategy or execution?
- Ineffective / no Inside Sales operations?
- Poor Marketing / Sales alignment?
- Low sales meeting / conversation skills?
- Sales meeting / product collateral?
- CRM-process alignment / optimisation?
- Inability to help buyers clarify/quantify needs?
- Lack of understanding of Buyers Journey?
- Poor / ineffective selling / closing skills?
- Wrong people in the wrong positions?
- Poor quality proposals / presentations?
- Presentation skills?
- Poor / ineffective negotiation skills?
- Lack of / poor sales process / sales execution?
- Poor / ineffective account management?
- Lack of product / offering knowledge?
- Lack of integration between sales & delivery?
- Sales compensation plans not aligned to up and cross sell?

As opposed to GUT FEEL, GUESSWORK and PROBLEMATIC RESULTS CEO's and CFO's put with today









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